



THIS CERTIFIES THAT

Debra Cady

has successfully completed the Four-Day Appreciative Inquiry Facilitator Training© (AIFT)
and submitted a supervised practicum that met the requirements for Ai Facilitator Certification
and is therefore awarded this:

APPRECIATIVE INQUIRY FACILITATOR CERTIFICATION

Awarded May 20, 2021

A handwritten signature in black ink that reads 'Kathy Becker'.

Kathy Becker, President



A handwritten signature in black ink that reads 'Jim Pulliam'.

Jim Pulliam, Vice President